

CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”

[insert name of local unit] complies with the requirements of the New Jersey Conscientious Employee Protection Act. The law prohibits an employer from taking any retaliatory action against an employee because the employee does any of the following:

- a. Discloses, or threatens to disclose, to a supervisor or to a public body an activity, policy or practice of the employer or another employer, with whom there is a business relationship, that the employee reasonably believes is in violation of a law, or a rule or regulation issued under the law, or, in the case of an employee who is a licensed or certified health care professional, reasonably believes constitutes improper quality of patient care;

- b. Provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into any violation of law, or a rule or regulation issued under the law by the employer or another employer, with whom there is a business relationship, or, in the case of an employee who is a licensed or certified health care professional, provides information to, or testifies before, any public body conducting an investigation, hearing or inquiry into quality of patient care;
or

- c. Objects to, or refuses to participate in, any activity, policy or practice which the employee reasonably believes:
 - (1) is in violation of a law, or a rule or regulation issued under the law or, if the employee is a licensed or certified health care professional, constitutes improper quality of patient care;

 - (2) is fraudulent or criminal; or

 - (3) is incompatible with a clear mandate of public policy concerning the public health, safety or welfare or protection of the environment. N.J.S.A. 34:19-3.

[insert name of local unit] has designated the following contact person to answer your questions or provide additional information regarding your rights and responsibilities under this act:

Name: _____

Telephone Number: _____

Please bring to _____ attention any concerns you have so that corrective action can be taken if appropriate. ***[insert name of local unit]*** will not take any adverse action against an employee who exercises rights under this Act.