



STATEWIDE INSURANCE FUND

A JOINT INSURANCE FUND SERVING NEW JERSEY'S COMMUNITIES SINCE 1994

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NOTICE: GOVERNOR MURPHY'S EXECUTIVE ORDER 192

Please be advised that the Governor has signed by Executive Order that will require both private and public sector employers to follow health and safety protocols that will serve to protect their in-person workforces. The Order mandates that as of 6:00 am on November 5th, all employers, at minimum, require individuals at the worksite to maintain at least six feet of distance from others to the maximum extent possible and require employees and visitors to wear masks when entering the worksite, subject to certain limited exceptions.

Other protocols require employers to:

- **Provide approved sanitation materials to employees and visitors at no cost to those individuals;**
- **Ensure that employees practice hand hygiene and provide sufficient break time for that purpose.**
- **Routinely clean and disinfect all high-touch areas in accordance with DOH and CDC Guidelines;**
- **Conduct daily health checks, such as temperature screenings, visual symptom checking, self-assessment checklists, and/or health questionnaires, prior to each shift, consistent with CDC Guidelines;**
- **Exclude sick employees from the workplace and follow requirement of applicable leave laws; and**
- **Promptly notify employees of any know exposure to COVID-19 at the workplace.**

The Department of Labor and Workforce Development (NJDOL) will support the Department of Health's efforts to address worker complaints from their employers. NJDOL's roles will include establishing an intake form on the NJDOL website to receive complaints and developing and investigation and inspection protocol to review complaints.

The executive order also directs NJDOL to provide compliance and safety training for employers and employees. The department will provide materials to inform workers of their rights and businesses of their obligations as well as coordinate with workforce training partners to create and providing training.

If you have any questions or need assistance complying with the requirements of the order, please contact your loss control specialist or Statewide Insurance Fund.