



## Workplace Safety: OSHA Recordkeeping Guidance for Exposures to COVID-19

The Occupational Safety and Health Administration (OSHA) has recently issued guidance to those employers navigating the COVID-19 situation by providing recordkeeping requirements and guidelines to address how OSHA logs should be maintained:

- OSHA recordkeeping requirements at [29 CFR Part 1904](#) mandate covered employers record certain work-related injuries and illnesses on their OSHA 300 log.
- COVID-19 can be a recordable illness if a worker is infected as a result of performing their work-related duties. However, employers are only responsible for recording cases of COVID-19 if **ALL THREE** of the following are met:
  1. The case is a **confirmed** case of COVID-19 (see [CDC information](#) on persons under investigation and presumptive positive and laboratory-confirmed cases of COVID-19);
  2. The case is work-related, as defined by [29 CFR 1904.5](#); and
  3. The case involves one or more of the general recording criteria set forth in [29 CFR 1904.7](#) (e.g. medical treatment beyond first-aid, days away from work).

For more information, refer to OSHA's website: <https://www.osha.gov/SLTC/covid-19/standards.html> and <https://www.osha.gov/recordkeeping/>

PMA is here to support you during these unprecedented times. Should you need additional assistance, please feel free to email [heretohelp@pmagroup.com](mailto:heretohelp@pmagroup.com).